

Subject: RE: SWFM Bylaws Doc
From: Miki Payne <Miki@hbdrollinger.com>
Date: 03/22/2017 02:01 PM
To: Donald Duckworth <duckworth.donald@gmail.com>

Smart, smart, smart.

Miki Payne
Operations Manager

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(310) 417-8048 Ext. 15

From: Donald Duckworth [mailto:duckworth.donald@gmail.com]
Sent: Wednesday, March 22, 2017 1:22 PM
To: Miki Payne
Subject: Re: SWFM Bylaws Doc

Just called Les. He's good with that. I told him I didn't want to send that language through for the IRS to review. He understood.

On Wed, Mar 22, 2017 at 1:16 PM, Miki Payne <Miki@hbdrollinger.com> wrote:
I bet he is...it makes sense, we would every president over perpetuity to have a "till death do you part" clause, only our Les!

Miki Payne
Operations Manager

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From: Donald Duckworth [mailto:duckworth.donald@gmail.com]
Sent: Wednesday, March 22, 2017 1:15 PM
To: Miki Payne
Subject: Re: SWFM Bylaws Doc

Right. It's not in the Bylaws but we've agreed to do it in another Agreement. I hope Les is ok with that.

On Wed, Mar 22, 2017 at 12:56 PM, Miki Payne <Miki@hbdrollinger.com> wrote:
So...I didn't see where Les gets to be pres in perpetuity...I am presuming the will show up when we vote officers?

Miki Payne
Operations Manager

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From: Donald Duckworth [mailto:duckworth.donald@gmail.com]
Sent: Tuesday, March 21, 2017 10:17 PM
To: Les Watt; Miki Payne
Cc: Cynthia Rogers
Subject: SWFM Bylaws Doc

Attached is the organizational Bylaws document that I put together for SWFM. This document is generic. It came from Legalzoom that referenced the Nolo Press format document. I've also attached the Nolo original.

We need to approve this document at our meeting on Friday so that it can be forwarded with the other pieces of the package that Legalzoom prepared for us to submit for our Tax Exempt status fro the IRS. Since it is lengthy, I'm forwarding it for your review now.

Let me know of any questions or thoughts.

Thank you.